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Civil Construction Foreman

Job Summary:

Boyer, Inc. is seeking reliable, hardworking, and ambitious individuals interested in furthering their career as a Civil Construction Foreman. This role is essential to support daily operations on our construction projects in the Houston metro area.

The ideal candidate will have experience in leading civil construction crews in one in water and wastewater pipelines, trench excavation, shaft excavation, open cut, pipe rehabilitation, equipment operation, or trenchless/tunneling installation methods.

Key Responsibilities:

- Supervise and assist Civil Construction Journeyman and Apprentices.
- Effectively communicate with project Superintendents and Project management about task progress, schedule, and resources required.
- Demonstrate knowledge in water and wastewater pipeline installation, trench excavation, shaft excavation, equipment operation, or trenchless/tunnel Perform pipe installation.
- Load/unload materials, installation of materials, and setting up equipment.
- Operate hand tools, power tools, and equipment as directed.
- Organizing, categorizing, and handling various tools, equipment, and supplies.
- Perform physical labor, including lifting and carrying heavy materials.
- Maintain job sites to ensure safety and organization.
- Support other Foreman, Superintendents, and Project Management as needed.
- Follow safety protocols, hazard analysis, and report hazards or incidents immediately.

Qualifications:

- Valid Texas Driver's License.
- High school diploma or equivalent.
- Ability to lift 50+ pounds and work in varied weather conditions.
- Reliable transportation.
- Strong work ethic and punctuality.

Preferred Skills

- Familiarity with:
 - Basic hand and power tools
 - Deep shaft excavations
 - Underground construction

- Heavy equipment operation
- Crane Operation
- Valid OSHA 10 or OSHA 30 certification, equivalent safety training.

Compensation & Benefits

- Hourly wage commensurate with experience
- Vehicle Allowance and Company Fuel Card
- Paid time off after 1 year of employment
- Opportunities for professional development and advancement
- Safety training and certification
- Opportunities for advancement and training

Working Conditions

May require working in confined spaces, trenches, underground, or heights in hot, cold, or inclement weather. Physical demands include lifting, bending, crouching, crawling, and standing for extended periods.

How to Apply:

Submit your resume and contact information to hr@boyerinc.com. Boyer, Inc. is an equal opportunity employer and encourage all qualified individuals to apply.

Boyer, Inc. is a Drug-Free workplace and will conduct a pre-employment drug screen and physical.

It is the policy of Boyer, Inc. to be an equal opportunity employer. The company recruits, hires, trains, and promotes into all job levels the most qualified person without regard to race, color, religion, sex, national origin, age or non-job-related handicap, and the company will not discriminate against a person for any of the above reasons.